The **Indian Creek Board of Education** met in regular session on Thursday, October 21, 2021 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Daniel Bove, Jr. called the meeting to order and led the Pledge of Allegiance. At roll call, the following Board members were present: Mr. Daniel Bove, Jr., Mrs. Kimberly Mark, Dr. John Figel, Mr. Bob Smith and Dr. Ted Starkey.

Note: Treasurer, Denise Todoroff was absent. Superintendent Chappelear recorded the votes and took notes.

READING, APPROVAL, SIGNING OF MINUTES #78-10-21

Dr. Starkey moved and Dr. Figel seconded the motion to approve the minutes from the September 7, 2021 emergency meeting, the September 16, 2021 regular meeting and the September 30, 2021 special meeting. **Vote on motion:** Dr. Figel, yes; Mrs. Mark, yes; Dr. Starkey, yes; Mr. Smith, yes; Mr. Bove, yes. **Motion approved 5-0.**

BILLS, FINANCIAL, BANK RECONCILIATION #79-10-21

Mrs. Mark moved and Mr. Bove seconded the motion to approve the bills, financial report and bank reconciliation for the month of September 2021. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 5-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – Sondra Vojvodich was present on behalf of I.C.E.A. – no report.

O.A.P.S.E. – No representative present.

Principal/Administrative Council:

Dr. Minch-Hick, ICMS Principal, provided an update on building activities.

Dr. McDonald, Cross Creek Elementary Principal, provided an update on literacy event activities and discussed how the students love the new elementary building.

Ms. Minto, Hills Elementary Principal, discussed the following:

- Bus evacuation safety drills
- Pumpkin patch
- Visit from the ICHS Football team
- Building renovation update

Steve Socha, Wintersville resident, spoke against the District mask policy noting that he will take legal action if the policy continues.

COMMUNICATIONS - None.

OLD BUSINESS – None

ACCEPT ADDENDUM

#80-10-21

Mr. Bove moved and Mrs. Mark seconded the motion to accept an addendum to include item H, Mask Policy Update, into the agenda. **Vote on motion:** Mr. Bove, yes; Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Smith, yes. **Motion approved 5-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH G

#81-10-21

Mr. Bove moved and Mrs. Mark seconded the motion to approve items A through G under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
Jefferson Landmark, Inc.	\$20,630.78	Fuel for buses
Borden Office Equipment	\$45,234.00	Copiers for CCE
Damon Chemicals	\$14,469.00	Scrubbing machines for CCE
South Hills Movers, Inc.	\$36,116.00	Moving WES to CCE
Gil Thermes Fencing	\$15,542.50	Stadium fencing
SORSA	\$20,008.00	Additional property insurance for CCE

B. Agreement – Jefferson County Juvenile Court – School Liaison

The Superintendent recommends the Board approve entering into an agreement with the Jefferson County Juvenile Court for the services of a liaison officer for the period September 1, 2021 through August 31, 2022.

C. Approval of Bus Routes

The Superintendent recommends the Board approve the 2021-22 bus routes and bus stops, and any subsequent adjustment as needed throughout the school year.

D. Approval of Bank Accounts

The Treasurer recommends the Board approve a new bank account at CHASE Bank and deposit \$437,385.96 from construction funds for the purpose of establishing a retainage account per O.R.C. 153.63 for Hammond Construction, Inc. for the new high school project.

E. Board Policy – Updated Policy

The Treasurer recommends the Board approve update to Board Policy DECA – Administration of Federal Grant Funds.

F. Resolution – CORAS (Coalition of Rural and Appalachian Schools)

The superintendent recommends joining the advocacy effort of the Coalition of Rural and Appalachian Schools (CORAS) for the 2022 and 2023 fiscal years in the amount of \$10,000.

G. Transfer Project Interest Earnings

The Treasurer recommends the Board approve a resolution to allow the transfer of the OFCC New High School and Elementary School Project local interest earnings, as necessary and appropriate, from the Local Project Interest Fund (010-9129) to a Locally Funded Initiative Fund (004).

Vote on motion: Mrs. Mar, yes; Mr. Smith, yes; Dr. Figel, yes; Dr. Starkey, yes; Mr. Bove, yes. **Motion approved 5-0.**

OTHER MATTERS

PERSONNEL

<u>APPROVAL OF ITEMS A THROUGH G</u> #82-10-21

Mrs. Mark moved and Mr. Bove seconded the motion to approve items A through G under Personnel.

A. Employment – Classified Substitute List

The Superintendent recommends the Board approve the following individual(s) for inclusion on the classified substitute list for the positions listed for which they currently qualify and for any subsequent positions for which they may qualify.

David Gallabrese, Bus Driver, pending successful completion of bus driver training, bus driver test, and all pre-employment checks.

Kathy Spencer - Cafeteria, Custodian

Vicki May, Bus Driver, pending successful completion of bus driver training, bus driver test, and all pre-employment checks.

James Nelson, Bus Driver, pending successful completion of Bus Driver Training, Bus Driver Test, and all pre-employment documents and checks.

B. Resignation – Personal Service Contract

The Superintendent recommends the Board approve the resignation of Rachael June, ICHS Assistant Cheerleading Coach, effective for the 2021-22 school year.

C. Resignation - Classified

The Superintendent recommends the Board accept the resignation of Jaimie Flesher, Cook/Cashier at Hills Elementary, effective October 1, 2021, for personal reasons.

D. Employment – Certified – Supplemental Contract

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2021-22 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2021-22 school year.

Indian Creek 7-12 Assistant Cheer Coach	Kaylee Schubenski
Indian Creek FCA Advisor	Kaylee Schubenski

E. After School Math Tutors

The Superintendent recommend the following as after school Math/ELA tutors ICMS for the 2021-22 school year:

Cathy DiBenedetto	
Shaun Ford	

F. Eliminate Paraprofessional Position at Hills Elementary

The Superintendent recommends the Board eliminate the 5.5-hour Paraprofessional position at Hills Elementary, effective 11/1/2021.

G. Add Paraprofessional Position at Cross Creek Elementary

The Superintendent recommends the Board add a 7.0 hour Building Wide Paraprofessional position at Cross Creek Elementary, effective 11/1/2021.

Vote on motion: Dr. Starkey, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Figel, yes; Mrs. Mark, yes. **Motion approved 5-0**

New Business – continued

H. Mask Policy Update #83-10-21

Mrs. Mark moved and Mr. Bove seconded the motion to approve the superintendent's recommendation to update the District Mask Policy to recommend facemasks inside all Indian Creek School District facilities. **Vote on motion:** Mr. Smith, abstain; Mrs. Mark, no; Dr. Starkey, no; Dr. Figel, no; Mr. Bove, no. **Motion fails 0-4-1**

REPORT OF BOARD LIAISONS

- a. Student Achievement Mrs. Kim Mark no report
- **b.** Legislative Dr. Ted Starkey no report

REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT - No report.

REPORT OF SUPERINTENDENT – No report.

EXECUTIVE SESSION

#84-10-21

Mr. Smith moved and Mr. Bove seconded the motion to go into executive session to discuss conference with the board's attorney to discuss matters, which are the subject of pending or imminent court action. **Vote on motion:** Mrs. Mark, yes; Mr. Smith, yes; Dr. Figel, yes; Mr. Bove, yes; Dr. Starkey, yes. **Motion approved 5-0.** Time: 6:50 P.M.

Executive session ended 7:20 P.M.

ADJOURNMENT #85-10-21	
Mr. Bove moved to adjourn.	
ATTEST:	
Board President	Superintendent for Treasurer